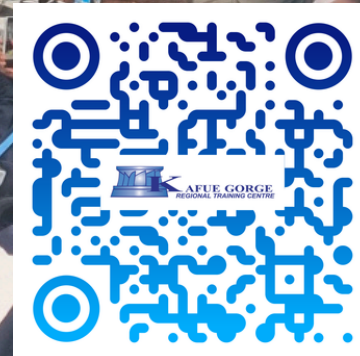


Upgrade Your Skills Course Schedule, Jan - Jun 2025



Improve your teams competence with these highly specialized courses, that will set you aside from your competition. Our courses improve your service delivery, profit margins, customer satisfaction and productivity, as well as protect your expensive equipment from damage and accidents, enroll today, limited spaces available.

s/n	Course Name	Course Code	Duration (Weeks)	Course Fees	Course Dates	
				US\$	Start	Finish
1	Overhead Lines Construction and Maintenance -TEVETA Level 4	OCMTEV	96	190 / term	6-Jan-25	1-Dec-26
2	Cable Jointing Level 4	CJTEV	96	274 / term	6-Jan-25	1-Dec-26
3	Hydropower Turbine Dynamics and Operations	HTDO	2	3,000	6-Jan-25	17-Jan-25
4	Environmental Impact Assessment	EIA	1	1,000	13-Jan-25	17-Jan-25
5	Hydraulics and Turbine Regulations	HTR	3	3,500	13-Jan-25	31-Jan-25
6	Safety, Health, Environment and Quality Management	SHEQM	2	3,000	27-Jan-25	7-Feb-25
7	Risk Management	RM	1	1,000	3-Feb-25	7-Feb-25
8	Multi-skilling	MS	24	2,500	3-Feb-25	1-Jul-25
9	Electrical Distribution Equipement,Apparatuses,Material Technical Specification for Technical Staff	EDEA	1	1,000	10-Feb-25	14-Feb-25
10	Supervisory Leadership	SL	1	1,000	10-Feb-25	14-Feb-25
11	Quality Management Systems	QMS	1	1,000	10-Feb-25	14-Feb-25
12	Substation Automation System	SAS	1	1,000	17-Feb-25	21-Feb-25
13	Environmental Awareness	EAS	1	2,000	17-Feb-25	21-Feb-25
14	Supervisory Leadership	SL	1	1,000	17-Feb-25	21-Feb-25
15	Health and Safety - Electrical	HE-E	1	1,500	24-Feb-25	28-Feb-25
16	Supervisory Leadership	SL	1	1,000	24-Feb-25	28-Feb-25
17	Quality Management Systems	QMS	1	1,000	24-Feb-25	28-Feb-25
18	Strategic Management	SM	1	1,000	3-Mar-25	7-Mar-25
19	First Aid Management	FAM	1	1,000	3-Mar-25	7-Mar-25
20	Electricity Appreciation for Non-Technical People	EANTP	1	1,000	3-Mar-25	7-Mar-25
21	Project Management	PM	2	3,000	3-Mar-25	14-Mar-25
22	Strategic Management	SM	1	1,000	17-Mar-25	21-Mar-25
23	MV Switchgear Operations and Maintenance	MVSOM	2	3,000	17-Mar-25	28-Mar-25
24	Technology and Enhancing Learning	TEL	1	1,000	24-Mar-25	28-Mar-25
25	Distribution Lines Management	DLM	2	3,000	24-Mar-25	4-Apr-25
26	Occupational Health and Safety Management	OHSM	1	1,000	31-Mar-25	4-Apr-25
27	Management Theory and Practice	MTP	1	3,000	31-Mar-25	4-Apr-25
28	Occupational Health and Safety Management	OHSM	1	1,000	7-Apr-25	11-Apr-25
29	Maintenance Planning and Scheduling	MPS	1	1,000	7-Apr-25	11-Apr-25
30	Ethics and Professionalism	EP	1	1,000	5-May-25	9-May-25
31	MV Switchgear Operations and Maintenance	MVSOM	2	3,500	5-May-25	16-May-25
32	Design and Planning of Overhead Lines	DPOL	3	3,000	5-May-25	23-May-25
33	Engineering Drawing Interpretation	EDI	1	1,000	26-May-25	30-May-25
34	Pole Hole, Stay Hole Excavation and Stay Installation & Pole Handling	PHSHESIP	2	1,000	26-May-25	6-Jun-25
35	Battery Maintenance and Testing	BMT	1	1,000	2-Jun-25	6-Jun-25
36	Power System Control Room Operations and Faults Coordination.	PSCROFC	2	1,000	9-Jun-25	20-Jun-25
37	ABC Stringing, Tensioning & ABC Distribution Boxes Installation	ABCSTABCDBI	2	2,500	9-Jun-25	20-Jun-25
38	Hydropower Plant Operations and Control	HPPOC	3	3,500	9-Jun-25	27-Jun-25
39	Entrepreneurship	ENP	1	1,000	23-Jun-25	27-Jun-25
40	Hydropower Plant Operations	HPO	10	7,000	30-Jun-25	5-Sep-25
41	Organisational Behaviour	OB	1	1,000	7-Jul-25	11-Jul-25

Electricity Generation and Development Courses

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Electricity Distribution Courses

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Leadership and Management Courses

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Energy Efficiency

Safety Health Environment and Quality Courses

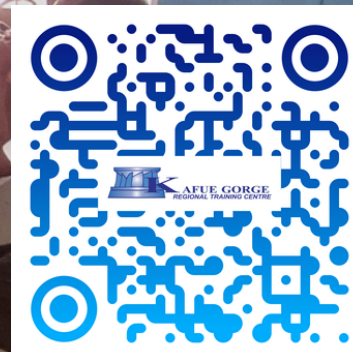


note: Transport from Lusaka, study tours, accommodation and meals for 'on campus' courses are inclusive in the course fees

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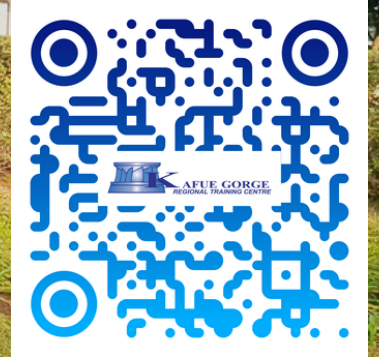
For enquiries and enrollment go to:
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Upgrade Your Skills Course Schedule, Jul - Dec 2025



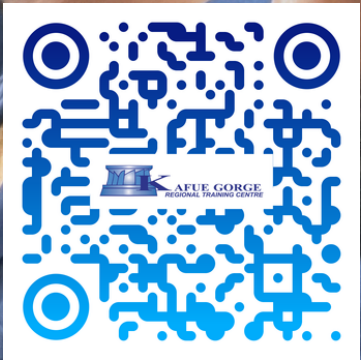
S/N	Course Name	Course Code	Duration (Weeks)	Course Fees US\$	Course Dates	
					Start	Finish
42	Safety on Overhead Lines Works	SOLW	1	1,000	14-Jul-25	18-Jul-25
43	General Safety	GS	1	1,000	14-Jul-25	18-Jul-25
44	Installation Inspector	II	1	1,500	21-Jul-25	25-Jul-25
45	Electrical Metering Installation, Maintenance and Installation	EMIMI	2	2,000	4-Aug-25	15-Aug-25
46	Preparaing for Retirement & Business Ventures	PRBV	1	1,000	11-Aug-25	15-Aug-25
47	Machinery Vibration and Monitoring and Analysis	MVMA	2	3,000	11-Aug-25	22-Aug-25
48	Pole Climbing Skills	PCS	2	1,500	11-Aug-25	22-Aug-25
49	Short and Intensive Training Overhead Construction Up to 33kv	SITOCU	4	3,000	11-Aug-25	5-Sep-25
50	Short and Intensive Training Overhead Construction Up to 11kv	SIT11	3	4,000	11-Aug-25	29-Aug-25
51	Machinery Alignment and Balancing	MAB	1	2,000	25-Aug-25	29-Aug-25
52	Cable Jointing and Termination	CJT	3	4,000	1-Sep-25	19-Sep-25
53	Control Room Operation for Hydropower Plants	CROHP	8	7,000	8-Sep-25	31-Oct-25
★ 54	Maintenance Routines for Energy Plants	MREP	8	7,000	8-Sep-25	31-Oct-25
55	Power System Protection	PSP	2	4,000	15-Sep-25	26-Sep-25
★ 56	Certified Energy Auditors Training	CEAT	2	4,000	15-Sep-25	26-Sep-25
57	Overhead Line Fault Location and Resolving	OLFLR	3	3,500	15-Sep-25	3-Oct-25
58	Refrigeration and Air Conditioning	RAC	1	1,500	29-Sep-25	3-Oct-25
59	Metal Fabrication, welding and designing of Power Systems Supporting Structures.	MFPSSS	2	3,000	29-Sep-25	10-Oct-25
60	Industrial Motor Control	IMC	2	2,500	29-Sep-25	10-Oct-25
61	Overhead Line Inspection Techniques	OLIT	3	3,000	29-Sep-25	17-Oct-25
62	Applied Industrial Hydraulics	AIH	2	3,000	6-Oct-25	17-Oct-25
63	Shift Charge Operations for Hydropower Plants	SCOHP	8	7,000	6-Oct-25	28-Nov-25
64	PMT And Switch Gear Installations	PMTASGI	4	1,500	13-Oct-25	7-Nov-25
65	Maintenance Management and Installations of Distribution Electrical Apparatuses.	MMIDEA	2	2,000	27-Oct-25	7-Nov-25
66	Modern Distribution System Design and Planning	MDSDP	3	4,500	10-Nov-25	28-Nov-25
67	Microprocessor Logic Controls	MLC	3	4,000	10-Nov-25	28-Nov-25
★ 68	Customer Service Excellency	CSE	1	1,000	1-Dec-25	6-Dec-25
69	Control Room Operations for Thermal Power Plants	CROTP	4	5,000	Available on Request	
★ 70	Construction Contracts and Power Purchase Agreements	CCPPA	1	100	Available on Request	
★ 71	Dam Safety Management	DSM	2	3,500	Available on Request	
72	Generator Inspection, Testing and Maintenance	GITM	2	3,000	Available on Request	
73	Generator Performance Dynamics	GPD	2	3,000	Available on Request	
74	Hydropower Construction Management and Contracts	HPCMC	2	2,500	Available on Request	
75	Managing of Water Hyacinth and Siltation in Reservoirs	MWHSR	1	1,500	Available on Request	
76	Shift Charge Operations for Thermal Power Plants	SCOTP	4	5,000	Available on Request	
77	Small Hydropower Development	SHD	3	4,000	Available on Request	
78	Thermal Power Plant Operations and Maintenance	TPPOM	3	4,500	Available on Request	
★ 79	High Voltage Switching Operations	HVSO	2	3,000	Available on Request	
★ 80	Power Trading and Energy Management	PTEM	1	100	Available on Request	
★ 81	Power Systems Operations	PSO	3	4,000	Available on Request	
82	Switchgear Operations and Maintenance	SgOM	3	3,000	Available on Request	
83	Transmission Lines Design and Construction	TLDC	2	3,000	Available on Request	
84	High Voltage Regulations	HVR	2	3,000	Available on Request	
85	High Voltage Transmission System Communication and Control	HVTSCC	4	4,500	Available on Request	

Upgrade Your Skills Course Schedule, On Request 2025



S/N	Course Name	Course Code	Duration (Weeks)	Course Fees US\$	Course Dates
86	Electricity Distribution Network Management	EDNM	3	4,000	Available on Request
87	Distribution Lines Design and Construction	DLDC	2	3,000	Available on Request
88	Distribution Power System Design and Operation	DPSDO	3	4,500	Available on Request
89	Distribution Systems Operations	DSO	3	4,000	Available on Request
90	Maintenance and Troubleshooting of Distribution Systems	MTDS	2	3,000	Available on Request
91	Modern Distribution System Design and Planning	MDSDP	3	4,000	Available on Request
92	AutoCAD Techniques for Practicing Professionals	ATPP	1	1,000	Available on Request
93	Basic Line Work	BLW	1	1,500	Available on Request
94	DC Power Systems Maintenance	DCPSM	1	1,500	Available on Request
95	Divers and Rescue Training – Scuba Diving IMCA Certified	DRT-SD	2	3,500	Available on Request
96	Earthing Bonding and Lightning Protection	EBLP	1	1,500	Available on Request
97	Emergency Restoration System	ERS	1	1,500	Available on Request
98	Fluid Flow and Centrifugal Pumps	FFCP	2	3,000	Available on Request
99	Geographic Information Systems-Basic	GIS-B	2	3,000	Available on Request
100	Geographic Information Systems-Advanced	GIS-A	2	3,000	Available on Request
101	High Voltage Substation Design	HVSD	4	4,500	Available on Request
102	High Voltage Substation Operations and Maintenance	HVSOM	4	4,500	Available on Request
103	High Voltage Substation Protection and Control	HVSPC	4	4,500	Available on Request
104	Installation and Auditing of Maximum Demand Meters	IAMDM	2	2,000	Available on Request
105	Instrumentation and Process Control	IPC	2	3,000	Available on Request
106	Laser Shaft Alignment	LSA	1	2,000	Available on Request
107	Maintenance Management Systems	MMS	1	2,000	Available on Request
108	Maintenance Planning and Management	MAPM	1	184	Available on Request
109	Mechanical Design of Transmission and Distribution Lines	MDTDL	1	1,500	Available on Request
110	Metering Solutions Technology and Installations	MSTI	2	3,000	Available on Request
111	Overhead Lines Inspection Techniques	OLIT	2	3,000	Available on Request
112	Partial Discharge Testing Techniques	PDDT	1	2,000	Available on Request
113	Plant and Asset Management Systems	PAMS	1	1,000	Available on Request
114	Power Line Design, Operations and Maintenance	PLDOM	3	3,000	Available on Request
115	Power Quality and Systems Stability	PQSS	1	1,000	Available on Request
116	Power Systems Planning	PSPg	3	4,000	Available on Request
117	Reliability Centred Maintenance	RCM	1	1,500	Available on Request
118	Revenue Protection Management and Prevention of Vandalism-Basic	RPMPV-B	1	1,500	Available on Request
119	Revenue Protection Management and Prevention of Vandalism-Advanced	RPMPV-A	1	1,500	Available on Request
120	SCADA Systems Management-Basic	SSM-B	2	3,000	Available on Request
121	SCADA Systems Management-Advanced	SSM-A	2	3,000	Available on Request
122	Shutdown and Turnaround Management	SDTM	2	3,000	Available on Request
123	Substation Operations and Maintenance	SOM	3	3,500	Available on Request
124	Transformer and Maintenance and Testing	TMT	3	3,750	Available on Request
125	Transformer and Motor Rewinding	TMR	3	4,000	Available on Request
126	Water Production and Management	WPM	3	4,000	Available on Request
127	Wiring Diagrams – Electrical	WDE	3	147	Available on Request
128	Environmental Assessment and Information Management	EAIM	2	2,500	Available on Request
129	Fork Lift Driving Skills	FLDS	1	1,000	Available on Request
130	Truck Driving Skills	TDS	1	1,000	Available on Request
131	Personal Hygiene for Food Handlers	PHFH	3	1,000	Available on Request
132	Quality Management System Internal Auditors	QMSIA	1	1,000	Available on Request

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Upgrade Your Skills
Course Schedule, On Request
2025

S/N	Course Name	Course Code	Duration (Weeks)	Course Fees US\$	Course Dates
133	Business Planning for Independent Power Producers	BPIPPs	1	1,000	Available on Request
134	Customer Care	CC	1	1,000	Available on Request
★ 135	Cyber Security for Utilities	CSU	2	2,500	Available on Request
136	Data Analysis in Microsoft Excel	DAME	1	1,000	Available on Request
137	Effective Presentation Skills	EPS	1	1,000	Available on Request
138	Event Planning and Management	EPM	3 days	1,000	Available on Request
139	Executive English Course	EEC	3	4,000	Available on Request
140	Financial Management in Utilities	FMU	1	1,000	Available on Request
141	Human Capital Management for Sustainability and Business Continuity	HCMSBC	1	1,500	Available on Request
142	Operations and Production Management	OPM	1	1,000	Available on Request
143	Procurement and Contracts Management	PCM	1	1,500	Available on Request
144	Procurement and Materials Management in Utilities	PMMU	1	1,000	Available on Request
145	Root Cause Analysis	RCA	1	1,000	Available on Request
146	Report Writing and Document Handling	RWDH	1	1,000	Available on Request
148	Training of Trainers	ToT	1	1,500	Available on Request
149	Warehouse Management	WM	1	1,000	Available on Request
150	Asset Management, Business Governance and Compliance	AMBGC	1	1,000	Available on Request
151	Biogas Commercialisation	BC	2	2,000	Available on Request
152	Environmental and Social Impact Assessment for Renewable Energy Projects	ESIARE	2	2,000	Available on Request
153	Feasibility Studies for Solar PV Projects	FSSPVP	3	3,000	Available on Request
154	Financial Modelling for Renewable Energy Projects	FMREP	1	1,000	Available on Request
155	Gas Turbines Technology, Green Fuels and Sustainable Energy	GTTGFSE	1	1,500	Available on Request
156	Geographical Information Systems for Energy Planning	GISEP	1	1,000	Available on Request
157	Green Hydrogen Production	GHP	1	1,000	Available on Request
158	Grid Integration of Renewable Energy Sources	GIRES	1	1,000	Available on Request
★ 159	Off-Grid Solar System Design and Installation	OGSSDI	1	1,000	Available on Request
160	Operations and Maintenance of Off-Grid Solar Systems	OMOGSS	1	1,000	Available on Request
161	Planning Renewable Energy Projects	PREP	1	1,000	Available on Request
162	Regulation and Sustainable Energy	RSE	1	1,000	Available on Request
163	Solar PV System Design and Installation	SPVSDI	1	1,000	Available on Request
164	Wind Power Development	WPD	1	2,000	Available on Request
165	Energy Efficiency Management	EEM	2	3,000	Available on Request
★ 166	Industrial Energy Efficiency	IEE	1	1,000	Available on Request